DESTINY RESCUE USA, INC.

FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

Contents

	Page
Independent Auditor's Report	1
Financial Statements:	
Statements of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	6
Statements of Cash Flows	8
Notes to Financial Statements	9



Independent Auditor's Report

To the Board of Directors of Destiny Rescue USA, Inc.

Opinion

We have audited the accompanying financial statements of Destiny Rescue USA, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Destiny Rescue USA, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Destiny Rescue USA, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Destiny Rescue USA, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Destiny Rescue USA, Inc. Independent Auditor's Report, continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Destiny Rescue USA, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about Destiny Rescue USA, Inc.'s ability to continue as a going concern for a
 reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Hamil, Lehman; Surfand pe Fort Wayne, Indiana August 21, 2025

Destiny Rescue USA, Inc. Statements of Financial Position December 31, 2024 and 2023

		2024		2023
ASSETS				
Current assets:			_	
Cash Contribution receivable	\$	2,866,987 558	\$	1,564,857 221,777
Prepaid expenses		103,828		130,766
Total current assets	_	2,971,373		1,917,400
Total current assets		2,371,070		1,517,400
Right-of-use asset, operating lease		88,789		113,222
Property and equipment, net	_	253,369		139,250
Total assets	\$	3,313,531	\$	2,169,872
LIABILITIES AND NET ASSETS				
Current liabilities:				
Current maturities of long-term debt	\$	28,185	\$	12,021
Current maturities of operating lease liability		25,833		24,433
Accounts payable		50,785		41,473
Grants payable Accrued payroll and withholdings		- 277,518		14,891 187,313
Accided payroll and withholdings		211,510		107,515
Total current liabilities		382,321		280,131
Operating lease liability, net of current maturities		60,956		86,789
Long-term debt, net of current maturities		111,859		11,379
Total liabilities		555,136		378,299
Net assets:				
Without donor restrictions		1,957,002		740,682
With donor restrictions		801,393		1,050,891
Total net assets		2,758,395		1,791,573
Total liabilities and net assets	\$	3,313,531	\$	2,169,872

Destiny Rescue USA, Inc. Statement of Activities For the year ended December 31, 2024

		Without Donor	With Donor		
		Restrictions	 Restrictions		Total
Revenue and support:					
Contributions and grants	\$	7,273,681	\$ 768,882	\$	8,042,563
Fundraising events		77,321	-		77,321
Interest income		385	-		385
Gain on sale of assets		15,736	-		15,736
Net assets released from restrictions		1,018,380	 (1,018,380)	_	-
Total revenue and support	•	8,385,503	 (249,498)	_	8,136,005
Program expense:					
Grants to affiliates		3,341,791	-		3,341,791
Sponsorships		28,123	-		28,123
Public awareness		2,303,590	 	_	2,303,590
Total program expense	,	5,673,504	 		5,673,504
Supporting services expense:					
Management and general		636,971	-		636,971
Fundraising		858,708	 	_	858,708
Total supporting services expense		1,495,679	 -	_	1,495,679
Total expenses		7,169,183	 		7,169,183
Change in net assets		1,216,320	(249,498)		966,822
Net assets, beginning of year	,	740,682	 1,050,891	_	1,791,573
Net assets, end of year	\$	1,957,002	\$ 801,393	\$_	2,758,395

Destiny Rescue USA, Inc. Statement of Activities For the year ended December 31, 2023

	Without Donor With D		With Donor		
	Restrictions	_	Restrictions		Total
Revenue and support:		_	_		
Contributions and grants	\$ 5,657,864	\$	1,022,453	\$	6,680,317
Interest income	121		-		121
Loss on sale of assets	(1,340)		-		(1,340)
Net assets released from restrictions	436,244	-	(436,244)	_	
Total revenue and support	6,092,889	_	586,209	_	6,679,098
Program expense:					
Grants to affiliates	3,278,858		-		3,278,858
Sponsorships	28,674		-		28,674
Public awareness	1,850,271		-	_	1,850,271
Total program expense	5,157,803			_	5,157,803
Supporting services expense:					
Management and general	543,027		-		543,027
Fundraising	593,155			_	593,155
Total supporting services expense	1,136,182				1,136,182
Total expenses	6,293,985			_	6,293,985
Change in net assets	(201,096)		586,209		385,113
Net assets, beginning of year	941,778		464,682	_	1,406,460
Net assets, end of year	\$ 740,682	\$	1,050,891	\$_	1,791,573

Destiny Rescue USA, Inc. Statement of Functional Expenses For the year ended December 31, 2024

	Program Expenses			Supporting Services								
	_										Total	
		Grants to		Sponsor-	Public	Total	M	lanagement &	Fund-		Supporting	Total
	_	Affiliates		ships	Awareness	Program		General	raising		Services	Expenses
Grants to affiliates	\$	3,273,012	\$	-	\$ -	\$ 3,273,012	\$	- \$	-	\$	-	\$ 3,273,012
Personnel costs		32,841		24,630	1,146,138	1,203,609		537,765	317,365		855,130	2,058,739
Advertising		-		-	16,097	16,097		-	23,943		23,943	40,040
Ambassadors		-		-	30,800	30,800		-	13,200		13,200	44,000
Artist speakers		-		-	670,223	670,223		-	356,925		356,925	1,027,148
Conferences and conventions		-		-	59,120	59,120		-	6,569		6,569	65,689
Depreciation		409		306	14,254	14,969		6,688	3,870		10,558	25,527
Insurance		51		38	1,779	1,868		835	908		1,743	3,611
Interest		-		-	-	-		806	-		806	806
Meals and travel		-		-	138,513	138,513		-	49,611		49,611	188,124
Miscellaneous		220		165	7,696	8,081		3,610	2,089		5,699	13,780
Mission team trip costs		-		-	17,536	17,536		-	-		-	17,536
Office supplies and other		2,714		2,035	94,705	99,454		44,436	37,458		81,894	181,348
Processing and bank fees		31,278		-	62,557	93,835		-	31,278		31,278	125,113
Professional fees		-		-	-	-		22,105	-		22,105	22,105
Rent		443		332	15,449	16,224		7,249	7,694		14,943	31,167
Repairs and maintenance		50		37	1,743	1,830		817	473		1,290	3,120
Technology		369		277	12,880	13,526		6,044	3,497		9,541	23,067
Utilities		404		303	14,100	14,807		6,616	3,828		10,444	25,251
	_		-							•		
	\$_	3,341,791	\$	28,123	\$ 2,303,590	\$ 5,673,504	\$	636,971 \$	858,708	\$	1,495,679	\$ 7,169,183

Destiny Rescue USA, Inc. Statement of Functional Expenses For the year ended December 31, 2023

	_	Program Expenses			Supporting Services								
	_					_					Total		
		Grants to		Sponsor-	Public	Total	M	/lanagement &	Fund-		Supporting		Total
	_	Affiliates		ships	Awareness	Program		General	raising	_	Services	_	Expenses
	_					_				=		_	
Grants to affiliates	\$	3,214,237	\$	-	\$ -	\$ 3,214,237	\$	- \$	-	\$	-	\$	3,214,237
Personnel costs		33,989		25,398	1,059,447	1,118,834		462,587	286,105		748,692		1,867,526
Advertising		-		-	25,807	25,807		-	25,808		25,808		51,615
Artist speakers		-		-	405,558	405,558		-	173,811		173,811		579,369
Conferences and conventions		-		-	61,276	61,276		-	6,808		6,808		68,084
Direct fundraising costs		-		-	-	-		-	1,152		1,152		1,152
Depreciation		445		332	13,856	14,633		6,050	3,742		9,792		24,425
Insurance		54		40	1,684	1,778		735	455		1,190		2,968
Interest		-		-	-	-		1,210	-		1,210		1,210
Meals and travel		-		-	108,919	108,919		-	36,307		36,307		145,226
Miscellaneous		231		172	7,264	7,667		3,141	1,943		5,084		12,751
Office supplies and other		2,327		1,739	72,527	76,593		31,668	19,586		51,254		127,847
Processing and bank fees		26,245		-	52,488	78,733		-	26,245		26,245		104,978
Professional fees		-		-	-	-		19,539	-		19,539		19,539
Rent		493		368	15,360	16,221		6,707	4,148		10,855		27,076
Repairs and maintenance		57		42	1,770	1,869		773	478		1,251		3,120
Technology		371		277	11,568	12,216		5,051	3,124		8,175		20,391
Utilities	_	409		306	12,747	13,462		5,566	3,443	_	9,009		22,471
	\$_	3,278,858	\$	28,674	\$ 1,850,271	\$ 5,157,803	\$	543,027 \$	593,155	\$	1,136,182	\$	6,293,985

Destiny Rescue USA, Inc. Statements of Cash Flows For the years ended December 31, 2024 and 2023

		2024	2023
Cash flows from operating activities:			
Change in net assets	\$	966,822 \$	385,113
Adjustments to reconcile change in net assets to net cash			
provided by operating activities:			
Depreciation		25,527	24,425
(Gain) loss on sale of property and equipment		(15,736)	1,340
Changes in assets and liabilities:		,	
Contributions receivable		221,219	(221,777)
Prepaid expenses		26,938	(90,610)
Accounts payable		9,312	17,180
Grants payable		(14,891)	14,891
Accrued payroll and withholdings		90,205	31,917
ı ,	_		,
Net cash provided by operating activities		1,309,396	162,479
Cash flows from investing activities:			
Purchase of property and equipment		(147,521)	-
Proceeds from sale of property and equipment		23,611	-
Net cash used in financing activities	_	(123,910)	
Cash flows from financing activities:			
Proceeds from long-term debt		132,520	-
Payments on long-term debt		(15,876)	(26,943)
Net cash provided by (used in) financing activities	_	116,644	(26,943)
Net increase in cash		1,302,130	135,536
Cash, beginning of year	_	1,564,857	1,429,321
Cash, end of year	\$ <u>_</u>	2,866,987 \$	1,564,857

1. Summary of Significant Accounting Policies

Nature of Organization

Destiny Rescue USA, Inc. (the "Organization"), is an Indiana not-for-profit corporation organized for the purpose of raising awareness regarding human trafficking and child sex slavery, and for the purpose of raising financial assistance to support organizations involved in the rescue efforts of those children, their rehabilitation after rescue and activities to prevent future trafficking of children overseas.

Basis of Accounting

The Organization prepares its financial statements using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) for not-for-profit entities.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. On an ongoing basis, management evaluates the estimates and assumptions based upon historical experience and various other facts and circumstances. Management believes these estimates and assumptions are reasonable; however, actual results could differ from those estimates.

Net Assets

The financial statements report net assets and changes in net assets based on the existence or absence of donor or grantor imposed restrictions. A description of the net asset classes are as follows:

Net Assets Without Donor Restrictions – Resources that are without donor-imposed restrictions and available to support operations subject to the nature of the Organization, the environment in which it operates, and the specified purpose in its application for tax-exempt status. The Organization may designate, from net assets without donor restrictions, net assets for specific purposes by action of the Board of Directors.

Net Assets With Donor Restrictions – Resources whose use by the Organization is restricted by the donor for a particular purpose or particular future period. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the release of restriction is reported in the financial statements by reclassifying the net assets.

Cash

Cash includes deposit and interest-bearing accounts. The Organization places its cash with high credit quality institutions. At times such balances may be in excess of the Federal Deposit Insurance Corporation (FDIC) limit of \$250,000. As of December 31, 2024 and 2023, the Organization's account balances exceeded the federally insured limit by \$2,149,224 and \$802,114, respectively. The Organization has not experienced any losses on these accounts and management believes the Organization is not exposed to any significant risk on cash accounts.

1. Summary of Significant Accounting Policies, continued

Contributions Receivable

Contributions receivable are unconditional promises to give that are recognized as contributions when the promise is received. The receivables are expected to be collected in less than one year and are reported at net realizable value. The Organization provides allowances for uncollectible receivables equal to the estimated collection losses that may be incurred in the collection of pledges. The estimated losses are based on historical collection experience and review of the current state of existing receivables. Management believes that all outstanding receivables are collectible in full, therefore no allowance for uncollectible receivables has been provided.

Property and Equipment

Acquisitions of property and equipment in excess of \$2,500 are capitalized. Property and equipment is stated at cost for purchased assets. Contributed property and equipment is recorded at fair market value at the date of the donation. Depreciation is computed on the straight-line method over the estimated useful lives of the assets as follows:

Furniture and equipment 3 – 10 years
Vehicles 5 – 10 years
Software 3 years

Repairs and maintenance are expensed when incurred. Betterments and renewals are capitalized. The cost of assets sold or retired, and the amounts of accumulated depreciation, are eliminated in the year of disposal and the resulting gains or losses are included in the change in net assets.

Property and equipment is reviewed for impairment when a significant change in the asset's use or another indicator of possible impairment is present. No impairment losses were recognized during the years ended December 31, 2024 and 2023.

Support and Revenue

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with restrictions are reclassified to net assets without restrictions and reported in the statement of activities as net assets released from restrictions. The Organization classifies donor-restricted contributions as net assets without restrictions if the restrictions are met in the same reporting period in which the contributions are received.

The Organization reports gifts of property and equipment as net assets without restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

The Organization sells tickets for admission to special fundraising events paid for with cash or credit card in advance. Special events revenue is recognized equal to the fair value of direct benefits to donors, and contribution income for the excess received during the month the event occurs.

1. Summary of Significant Accounting Policies, continued

Income Tax

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization is not classified as a private foundation. No provision for federal income taxes has been made in the accompanying financial statements. There was no unrelated business income for the years ended December 31, 2024 and 2023.

The Organization recognizes the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the positions related to the potential sources of income subject to unrelated business income tax (UBIT). There were no unrecognized tax benefits identified or recorded as liabilities for the years ended December 31, 2024 and 2023.

Functional Allocation of Expenses

The costs of program and supporting services have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain categories of expenses are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel costs, office supplies and other, depreciation, utilities, rent, technology, insurance, miscellaneous and repairs and maintenance, which are allocated on the basis of percent of labor. Advertising, conferences and conventions, meals and travel, processing and bank fees, and artist speakers are allocated based on estimated usage.

Advertising Costs

Advertising costs (non-direct response and direct response) are expensed as incurred. Total advertising cost expense was \$40,040 and \$51,615 for the years ended December 31, 2024 and 2023, respectively.

Reclassifications

Certain reclassifications have been made for the year ended December 31, 2023 to conform to the classifications used for the year ended December 31, 2024. These reclassifications did not affect results of operations as previously reported.

2. Liquidity and Availability

Financial assets without donor-imposed restriction and available for general expenditures, within one year of the statement of financial position date, comprised of the following as of December 31:

	2024	2023
Cash	2,066,152	735,743
Contribution receivable	558	221,777
	\$2,066,710_\$	957,520

The Organization receives significant contributions and promises to give restricted by donors, and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. The Organization manages its liquidity and reserves following three guiding principles: operating within budgetary compliance in a prudent range of financial stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. To achieve these targets, the Organization forecasts its future cash flows and monitors its liquidity quarterly, and monitors its reserves annually. The Organization has a line of credit (Note 5) available in the amount of \$100,000 which could be drawn upon in the event of an unanticipated liquidity need. During the years ended December 31, 2024 and 2023, the level of liquidity and reserves was managed within the policy requirements.

3. Property and Equipment

Property and equipment, summarized by major classification, consisted of the following as of December 31:

	2024	2023
Furniture and equipment Vehicles Software	\$ 18,576 \$ 336,457 <u>29,090</u>	18,576 242,410 29,090
Accumulated depreciation	384,123 (130,754)	290,076 (150,826)
9	\$ 253,369 \$	139,250

Depreciation expense was \$25,527 and \$24,425 for the years ended December 31, 2024 and 2023, respectively.

4. Grants Payable

There were no grants authorized but unpaid as of December 31, 2024. Grants authorized but unpaid were \$14,891 as of December 31, 2023 and were payable within one year. The Organization has not issued any conditional grants for the years ended December 31, 2024 and 2023.

5. Line of Credit

In March 2023, the Organization entered into a line of credit agreement with KeyBank to provide for short-term working capital requirements up to \$100,000. Any outstanding balance is payable upon lender's demand and interest is payable monthly at the bank's prime rate plus 2.88% (10.38% as of December 31, 2024). The agreement is secured by substantially all assets. There was no outstanding balance as of December 31, 2024 and 2023.

6. Long-term Debt

Long-term debt consisted of the following as of December 31:

-	2024	2023
Note payable to KeyBank National Association in monthly installments of \$383 including interest at 3.27%. The note matures in July 2027 and is secured by a vehicle.	11,380 \$	15,527
Note payable to Honda Financial Services in monthly installments of \$705 including interest at 5.90%. The note matures in November 2029 and is secured by a vehicle.	35,514	-
Note payable to Honda Financial Services in monthly installments of \$489 including interest at 5.90%. The note matures in November 2029 and is secured by a vehicle.	24,634	-
Note payable to Honda Financial Services in monthly installments of \$692 including interest at 3.90%. The note matures in November 2029 and is secured by a vehicle.	36,549	_
Note payable to Honda Financial Services in monthly installments of \$635 including interest at 5.90%. The note matures in October 2029 and is secured by a vehicle.	31,967	_
Various note payable agreements to Mazda Capital Services payable in monthly installments including interest at 2.90%. The notes matured throughout 2024 and were secured by vehicles.		7,873
notes matured throughout 2024 and were secured by vehicles.	140,044	23,400
Less: Current maturities	28,185	12,021
\$ _	111,859 \$	11,379

6. Long-term Debt, continued

Maturities on long-term debt are as follows as of December 31, 2024:

2025	\$	28,185
2026		29,632
2027		29,239
2028		28,030
2029		24,958
Thereafter	_	
	\$_	140,044

7. Leases

The Organization leases its administrative office under a long-term noncancelable operating lease agreement. The lease expired in February 2022, and the first of two three-year renewal options were executed. The second renewal option was included in the determination of the right-of-use asset and lease liability as it is reasonably certain to be exercised. Additionally, the lease agreements require the payment of real estate taxes, insurance, and repairs.

The following summarizes the line items in the statement of financial position which include amounts for operating leases as of December 31:

		2024	2023
Operating leases:	•	00.700 \$	440.000
Right-of-use asset, operating lease	\$ <u></u>	88,789 \$	113,222
Current maturities of operating lease liability Operating lease liabilities, net of current maturity	\$	25,833 \$ 60,956	24,433 86,789
	\$	86,789 \$	111,222

The following summarizes the line items in the statements of activities which include the components of lease expense for the year ended December 31:

	_	2024	2023
Operating lease cost: Rent expense	\$	27,667 \$	27,076
Short-term lease cost: Rent expense		3,500	-

7. Leases, continued

The following summarizes cash flow information related to leases for the year ended December 31:

	 2024	2023
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	\$ 31,167 \$	27,076

The weighted-average discount rate is based on the discount rate implicit in the lease. If the implicit rate is not readily determinable from the lease, an applicable incremental borrowing rate is used. The following summarizes the weighted average remaining lease term and discount rate as of December 31, 2024:

Weighted-average remaining lease term	3.16 years
Weighted-average discount rate	3.23%

The maturities of lease liability as of December 31, 2024 were as follows:

2025	\$ 28,258
2026	28,848
2027	29,439
2028	4,923
2029	-
Thereafter	 -
Total lease payments	91,468
Less:	
Amounts representing interest	4,679
Current maturities	 25,833
	\$ 60,956

8. Net Assets with Donor Restrictions

Net assets were released from restrictions by incurring expenses satisfying the donor-imposed restriction. The amount released was \$1,018,380 and \$436,244 for the years ended December 31, 2024 and 2023, respectively.

Net assets with donor restrictions are available for the following purposes or periods as of December 31:

		2024	2023
Subject to expenditure for specific purpose:			
Rescue efforts unspecified	\$	295,551 \$	513,776
Rescue efforts in Africa		132,000	-
Rescue efforts in Asia		835	2,835
Rescue efforts in Cambodia		3,155	6,855
Rescue efforts in India		25,903	46,403
Rescue efforts in Nepal		235	40,500
Rescue efforts in Philippines		2,180	2,180
Rescue efforts in Thailand		1,215	1,215
Food		310,443	203,129
Restore efforts		17,220	-
USA offices	_	12,098	12,221
Subject to the passage of time:		800,835	829,114
Operations		558	221,777
	\$	801,393 \$	1,050,891

9. Employee Benefits

The Organization sponsors a defined contribution plan under Section 403(b) of the Internal Revenue Code covering substantially all employees. Participating employees may contribute a portion of their annual compensation to the plan, not to exceed Internal Revenue Service limits. For the years ended December 31, 2024 and 2023, the Organization matched 50% of employee contributions up to 6% of the employee's regular wages. Contribution expense related to the plan was \$53,905 and \$51,115 for the years ended December 31, 2024 and 2023, respectively.

The Organization sponsors a Qualified Small Employer Health Reimbursement Arrangement (QSEHRA) plan covering substantially all employees. Participating employees can submit qualifying healthcare expenses to the Organization for reimbursement. Expense related to the plan was \$109,726 and \$90,872 for the years ended December 31, 2024 and 2023, respectively.

10. Related Party Transactions

The Organization provides grants to other Destiny Rescue organizations around the world that are directly involved in the rescue efforts within the countries which they are located. There is no ownership interest between the Organization and other Destiny Rescue organizations that would require the consolidation of financial statements or financially related interests. However, an Organization's board member is also a member of the board of directors of the other Destiny Rescue organizations that receive grants from the Organization. Grants incurred to other Destiny Rescue organizations totaled \$3,198,447 and \$3,142,035 for the years ended December 31, 2024 and 2023, respectively. There were no grants payable to other Destiny Rescue organizations as of December 31, 2024. Grants payable to the other Destiny Rescue Organizations were \$14,891 as of December 31, 2023.

11. Subsequent Event

Subsequent events for possible adjustment to the financial statements or disclosures have been evaluated through August 21, 2025, which is the date the financial statements were available to be issued.