# **DESTINY RESCUE USA, INC.**

# FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

## Contents

	Page
Independent Auditor's Report	1
Financial Statements:	
Statements of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	6
Statements of Cash Flows	8
Notes to Financial Statements	9



### **Independent Auditor's Report**

To the Board of Directors of Destiny Rescue USA, Inc.

### **Opinion**

We have audited the accompanying financial statements of Destiny Rescue USA, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Destiny Rescue USA, Inc. as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Destiny Rescue USA, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Destiny Rescue USA, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

# Destiny Rescue USA, Inc. Independent Auditor's Report, continued

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Destiny Rescue USA, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about Destiny Rescue USA, Inc.'s ability to continue as a going concern for a
  reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Fort Wayne, Indiana

Hamil, Lehman; Sufande

July 21, 2022

## Destiny Rescue USA, Inc. Statements of Financial Position December 31, 2021 and 2020

		2021	_	2020
ASSETS				
Current assets:				
Cash	\$	1,583,344	\$	1,373,477
Contribution receivable		64,000		-
Payroll tax refund receivable		326,009		130,530
Inventory		-		7,473
Prepaid expenses		56,229		31,157
Security deposit		2,000	_	2,000
Total current assets		2,031,582		1,544,637
Property and equipment, net	_	127,928		125,151
Total assets	\$ <u></u>	2,159,510	\$_	1,669,788
LIABILITIES AND NET ASSETS				
Current liabilities:				
Current portion of long-term debt	\$	30,642	\$	31,843
Accounts payable		28,748		29,814
Grants payable		209,171		270,222
Accrued payroll and withholdings	_	103,559	_	82,013
Total current liabilities		372,120		413,892
Long-term debt, net of current portion	_	50,308	. <u> </u>	58,878
Total liabilities	_	422,428		472,770
Net assets:				
Without donor restrictions		1,150,777		761,873
With donor restrictions		586,305		435,145
Total net assets	_	1,737,082	_	1,197,018
Total liabilities and net assets	\$_	2,159,510	\$	1,669,788

## Destiny Rescue USA, Inc. Statement of Activities For the year ended December 31, 2021

	_	Without Donor Restrictions		With Donor Restrictions	_	Total
Revenue and support:	_		_		_	
Contributions and grants	\$	4,082,132	\$	472,684	\$	4,554,816
Jewelry sales		-		-		-
Interest income		223		-		223
Other income		2,625		-		2,625
Gain on sale of assets		5,845		-		5,845
Net assets released from restrictions	-	321,524		(321,524)	_	
Total revenue and support	_	4,412,349		151,160		4,563,509
Program expense:						
Grants to affiliates		2,198,394		-		2,198,394
Sponsorships		11,661		-		11,661
Jewelry and apparel		-		-		-
Public awareness	_	1,008,826			_	1,008,826
Total program expense	_	3,218,881				3,218,881
Supporting services expense:						
Management and general		478,836		-		478,836
Fundraising	_	325,728			_	325,728
Total supporting services expense	_	804,564	- <del>-</del>	<del>-</del>		804,564
Total expenses	_	4,023,445	. <u>-</u>		_	4,023,445
Change in net assets		388,904		151,160		540,064
Net assets, beginning of year		761,873		435,145	_	1,197,018
Net assets, end of year	\$_	1,150,777	\$	586,305	\$_	1,737,082

## Destiny Rescue USA, Inc. Statement of Activities For the year ended December 31, 2020

	Without Donor		With Donor			
	Restrictions		Restrictions	Total		
Revenue and support:	•		-		_	
Contributions and grants	\$	3,390,014	\$	358,137	\$	3,748,151
Special events		85,180		-		85,180
Jewelry sales		8,018		-		8,018
Interest income		2,200		-		2,200
Other income		100		-		100
Loss on sale of assets		(177)		-		(177)
Net assets released from restrictions		326,754		(326,754)	_	
Total revenue and support		3,812,089		31,383	_	3,843,472
Program expense:						
Grants to affiliates		1,641,546		_		1,641,546
Sponsorships		38,625		_		38,625
Jewelry and apparel		79,735		_		79,735
Public awareness		908,925		-		908,925
Total program expense		2,668,831			_	2,668,831
Supporting services expense:						
Management and general		385,459		-		385,459
Fundraising	•	228,879			_	228,879
Total supporting services expense	,	614,338			_	614,338
Total expenses	,	3,283,169		-	_	3,283,169
Change in net assets		528,920		31,383		560,303
Net assets, beginning of year		232,953		403,762	_	636,715
Net assets, end of year	\$	761,873	\$	435,145	\$_	1,197,018

# Destiny Rescue USA, Inc. Statement of Functional Expenses For the year ended December 31, 2021

	Program Expenses					_	Supporting Services									
														Total		
		Grants to		Sponsor-		Jewelry &	Public		Total	٨	/lanagement &	Fund-		Supporting		Total
	_	Affiliates		ships		Apparel	Awareness		Program		General	raising		Services	_	Expenses
					,								-		-	
Grants to affiliates	\$	2,159,702	\$	-	\$	-	\$ -	\$	2,159,702	\$	- \$	-	\$	-	\$	2,159,702
Personnel costs		21,099		10,007		-	634,407		665,513		360,727	179,399		540,126		1,205,639
Advertising		-		-		-	31,694		31,694		-	31,694		31,694		63,388
Artist speakers		-		-		-	123,698		123,698		-	41,233		41,233		164,931
Conferences and conventions		-		-		-	12,909		12,909		-	1,434		1,434		14,343
Depreciation		499		236		-	14,992		15,727		8,525	4,239		12,764		28,491
Direct fundraising costs		-		-		-	-		_		-	4,286		4,286		4,286
Insurance		49		23		-	1,482		1,554		843	419		1,262		2,816
Interest		-		-		-	-		_		2,139	-		2,139		2,139
Meals and travel		-		-		-	71,776		71,776		-	23,926		23,926		95,702
Miscellaneous		77		36		-	2,314		2,427		1,316	654		1,970		4,397
Mission team trip costs		-		-		-	1,276		1,276		-	-		-		1,276
Office supplies and other		1,726		819		-	51,892		54,437		29,506	14,674		44,180		98,617
Processing and bank fees		14,104		-		-	28,207		42,311		-	14,104		14,104		56,415
Professional fees		-		-		-	-		-		56,344	-		56,344		56,344
Rent		455		216		-	13,677		14,348		7,777	3,868		11,645		25,993
Repairs and maintenance		55		26		-	1,641		1,722		934	464		1,398		3,120
Technology		278		132		-	8,350		8,760		4,748	2,361		7,109		15,869
Utilities	_	350		166		-	10,511		11,027		5,977	2,973		8,950	_	19,977
		-			,	-			-	_			-		_	
	\$_	2,198,394	\$	11,661	\$	-	\$ 1,008,826	\$	3,218,881	\$	478,836 \$	325,728	\$	804,564	\$	4,023,445

# Destiny Rescue USA, Inc. Statement of Functional Expenses For the year ended December 31, 2020

	Program Expenses						Supporting Services								
	_	Grants to Affiliates		Sponsor- ships		Jewelry & Apparel	Public Awareness	 Total Program		Management & General	Fund- raising		Total Supporting Services		Total Expenses
Grants to affiliates	\$	1,617,974	\$	_	\$	_	\$ _	\$ 1,617,974	\$	- \$	_	\$	-	\$	1,617,974
Personnel costs		11,745		33,698		7,025	611,941	664,409		303,830	129,413		433,243		1,097,652
Advertising		-		-		-	11,049	11,049		-	11,049		11,049		22,098
Conferences and conventions		-		-		1,978	127,956	129,934		-	1,978		1,978		131,912
Cost of goods sold		-		-		33,354	-	33,354		-	-		-		33,354
Depreciation		317		910		190	16,519	17,936		8,202	3,493		11,695		29,631
Direct fundraising costs		-		-		-	-	-		-	31,174		31,174		31,174
Insurance		29		84		17	1,523	1,653		756	322		1,078		2,731
Interest		-		-		-	-	-		2,735	-		2,735		2,735
Meals and travel		-		-		26,241	52,481	78,722		-	26,241		26,241		104,963
Miscellaneous		23		66		14	1,191	1,294		587	252		839		2,133
Mission team trip costs		-		-		-	5,949	5,949		-	-		-		5,949
Office supplies and other		707		2,029		423	36,845	40,004		18,293	7,792		26,085		66,089
Processing and bank fees		10,110		-		10,110	10,110	30,330		-	10,110		10,110		40,440
Professional fees		-		-		-	-	-		34,492	-		34,492		34,492
Rent		257		737		154	13,384	14,532		6,645	2,831		9,476		24,008
Repairs and maintenance		34		97		20	1,756	1,907		872	371		1,243		3,150
Technology		140		402		84	7,297	7,923		3,623	1,543		5,166		13,089
Utilities	_	210	•	602	•	125	10,924	 11,861	-	5,424	2,310		7,734		19,595
	\$_	1,641,546	\$	38,625	\$	79,735	\$ 908,925	\$ 2,668,831	. \$	385,459 \$	228,879	\$	614,338	\$	3,283,169

## Destiny Rescue USA, Inc. Statements of Cash Flows For the years ended December 31, 2021 and 2020

		2021	2020
Cash flows from operating activities:			
Change in net assets	\$	540,064 \$	560,303
Adjustments to reconcile change in net assets to net cash			
provided by operating activities:			
Depreciation		28,491	29,631
(Gain) Loss on sale of assets		(5,845)	177
Changes in assets and liabilities:			
Payroll tax refund receivable		(195,479)	(130,530)
Contributions receivable		(64,000)	-
Prepaid expenses		(25,072)	70,596
Inventory		7,473	33,571
Accounts payable		(1,066)	(8,205)
Grants payable		(61,051)	124,483
Accrued payroll and withholdings	_	21,546	12,301
Net cash provided by operating activities		245,061	692,327
Cash flows from investing activities:			
Purchase of property and equipment		(10,445)	(1,771)
Proceeds from sale of assets		10,022	1,800
Net cash provided by (used in) financing activities		(423)	29
Cash flows from financing activities:			
Principal payments on long-term debt	_	(34,771)	(31,856)
Net cash used in financing activities		(34,771)	(31,856)
Net increase in cash		209,867	660,500
Cash, beginning of year		1,373,477	712,977
Cash, end of year	\$	1,583,344 \$	1,373,477
Supplementary information: Interest paid Vehicles purchased with long-term debt	\$	2,139 \$ 25,000	5,411 -

## 1. Summary of Significant Accounting Policies

## **Nature of Organization**

Destiny Rescue USA, Inc. (the "Organization"), is an Indiana not-for-profit corporation organized for the purpose of raising awareness regarding human trafficking and child sex slavery, and for the purpose of raising financial assistance to support organizations involved in the rescue efforts of those children, their rehabilitation after rescue and activities to prevent future trafficking of children overseas.

#### **Basis of Accounting**

The Organization prepares its financial statements using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) for not-for-profit entities.

#### **Use of Estimates**

The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. On an ongoing basis, management evaluates the estimates and assumptions based upon historical experience and various other facts and circumstances. Management believes these estimates and assumptions are reasonable; however, actual results could differ from those estimates.

#### **Net Assets**

The financial statements report net assets and changes in net assets based on the existence or absence of donor or grantor imposed restrictions. A description of the net asset classes are as follows:

Net Assets Without Donor Restrictions – Resources that are without donor-imposed restrictions and available to support operations subject to the nature of the Organization, the environment in which it operates, and the specified purpose in its application for tax-exempt status. The Organization may designate, from net assets without donor restrictions, net assets for specific purposes by action of the Board of Directors.

Net Assets With Donor Restrictions – Resources whose use by the Organization is restricted by the donor for a particular purpose or particular future period. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the release of restriction is reported in the financial statements by reclassifying the net assets.

### Cash

Cash includes deposit and interest-bearing accounts. The Organization places its cash with high credit quality institutions. At times such balances may be in excess of the Federal Deposit Insurance Corporation (FDIC) limit of \$250,000. As of December 31, 2021 and 2020, the Organization's account balances exceeded the federally insured limit by \$927,768 and \$704,241, respectively. The Organization has not experienced any losses on these accounts and management believes the Organization is not exposed to any significant risk on cash accounts.

## 1. Summary of Significant Accounting Policies, continued

#### **Contributions Receivable**

Contributions receivable are unconditional promises to give that are recognized as contributions when the promise is received. The receivables are expected to be collected in less than one year and are reported at net realizable value. The Organization provides allowances for uncollectible receivables equal to the estimated collection losses that may be incurred in the collection of pledges. The estimated losses are based on historical collection experience and review of the current state of existing receivables. Management believes that all outstanding receivables are collectible in full, therefore no allowance for uncollectible receivables has been provided.

### Inventory

Inventory consists primarily of jewelry items created by girls who have been rescued from sex slavery. These items are for resale, the proceeds from which support the ongoing care, counseling, and nurturing of these children. The inventory is valued at the lower of cost or net realizable value under the first-in, first-out method. There was no inventory held as of December 31, 2021, as the Organization suspended the jewelry and apparel program. There was \$7,473 of inventory as of December 31, 2020.

## **Property and Equipment**

Acquisitions of property and equipment in excess of \$2,500 are capitalized. Property and equipment is stated at cost for purchased assets. Contributed property and equipment is recorded at fair market value at the date of the donation. Depreciation is computed on the straight-line method over the estimated useful lives of the assets as follows:

Furniture and equipment 3-10 years Vehicles 5-10 years Software 3 years

Repairs and maintenance are expensed when incurred. Betterments and renewals are capitalized. The cost of assets sold or retired, and the amounts of accumulated depreciation, are eliminated in the year of disposal and the resulting gains or losses are included in the change in net assets.

Property and equipment is reviewed for impairment when a significant change in the asset's use or another indicator of possible impairment is present. No impairment losses were recognized during the years ended December 31, 2021 and 2020.

#### Support and Revenue

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with restrictions are reclassified to net assets without restrictions and reported in the statement of activities as net assets released from restrictions. The Organization classifies donor-restricted contributions as net assets without restrictions if the restrictions are met in the same reporting period in which the contributions are received.

## 1. Summary of Significant Accounting Policies, continued

## Support and Revenue, continued

The Organization reports gifts of property and equipment as net assets without restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Conditional grants and promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which it depends have been substantially met.

The Organization recognizes jewelry sales upon point of sale which is when ownership, risks and rewards transfers to the customer and the customer takes control of the merchandise. Sales are paid at point of sale with cash or credit card. The Organization does not extend credit to customers for jewelry sales. For the year ended December 31, 2020, before suspending jewelry sales, the Organization recognized jewelry sales of \$8.018.

#### **Income Tax**

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization is not classified as a private foundation. No provision for federal income taxes has been made in the accompanying financial statements. There was no unrelated business income for the years ended December 31, 2021 and 2020.

The Organization recognizes the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the positions related to the potential sources of income subject to unrelated business income tax (UBIT). There were no unrecognized tax benefits identified or recorded as liabilities for the years ended December 31, 2021 and 2020.

#### **Functional Allocation of Expenses**

The costs of program and supporting services have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain categories of expenses are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel costs, office supplies and other, depreciation, utilities, rent, technology, insurance, miscellaneous and repairs and maintenance, which are allocated on the basis of percent of labor. Advertising, conferences and conventions, meals and travel, processing and bank fees are allocated based on estimated usage.

#### **Advertising Costs**

Advertising costs (non-direct response and direct response) are expensed as incurred. Total advertising cost expense was \$63,388 and \$22,098, for the years ended December 31, 2021 and 2020, respectively.

## 1. Summary of Significant Accounting Policies, continued

#### Reclassifications

Certain reclassifications have been made for the year ended December 31, 2020 to conform to the classifications used for the year ended December 31, 2021. These reclassifications did not affect results of operations as previously reported.

## 2. Liquidity and Availability

Financial assets without donor-imposed restriction and available for general expenditures, within one year of the balance sheet date, comprised of the following as of December 31:

	_	2021	2020
Cash Payroll tax refund receivable	\$	1,061,039 \$ 326,009	938,332 130,530
	\$	1,387,048 \$	1,068,862

The Organization receives significant contributions and promises to give restricted by donors, and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. The Organization manages its liquidity and reserves following three guiding principles: operating within budgetary compliance in a prudent range of financial stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. To achieve these targets, the Organization forecasts its future cash flows and monitors its liquidity quarterly, and monitors its reserves annually. During the years ended December 31, 2021 and 2020, the level of liquidity and reserves was managed within the policy requirements.

#### 3. Property and Equipment

Property and equipment, summarized by major classification, consisted of the following as of December 31:

	_	2021	2020		
Furniture and equipment Vehicles Software	\$	22,804 \$ 196,533 30,111	25,039 182,110 28,850		
Accumulated depreciation	\$	249,448 (121,520) 127,928 \$	235,999 (110,848) 125,151		

Depreciation expense was \$28,491 and \$29,631 for the years ended December 31, 2021 and 2020, respectively.

## 4. Long-term Debt

Long-term debt consisted of the following as of December 31:

	2021	2020
Note payable to KeyBank National Association in monthly installments of \$383 including interest at 3.270%. The note matures in July 2027 and is secured by a vehicle.	23,424 \$	-
Note payable to Mazda Capital Services in monthly installments of \$393 including interest at 2.90%. The note matures in September 2024 and is secured by a vehicle.	12,453	16,728
Note payable to Mazda Capital Services in monthly installments of \$400 including interest at 2.90%. The note matures in May 2024 and is secured by a vehicle.	10,826	15,239
Note payable to Mazda Capital Services in monthly installments of \$404 including interest at 2.90%. The note matures in April 2024 and is secured by a vehicle.	10,906	15,358
Note payable to Mazda Capital Services in monthly installments of \$434 including interest at 2.90%. The note matures in February 2024 and is secured by a vehicle.	10,537	15,344
Note payable to Honda Financial Services in monthly installments of \$331 including interest at 2.90%. The note matures in January 2024 and is secured by a vehicle.	8,335	11,703
Note payable to Honda Financial Services in monthly installments of \$310 including interest at 1.90%. The note matures in November 2022 and is secured by a vehicle.	3,087	7,013
Note payable to Honda Financial Services in monthly installments of \$276 including interest at 0.90%. The note matures in May 2022 and is secured by a vehicle.	1,382	4,668
Note payable to Honda Financial Services in monthly installments of \$276 including interest at 0.90%. The note matures in May 2022 and is secured by a vehicle.	<u> </u>	4,668
Less: Current maturities	80,950 30,642	90,721 31,843
	\$ 50,308 \$	58,878

## 4. Long-term Debt, continued

Maturities on long-term debt are as follows as of December 31, 2021:

2022	\$	30,642
2023		27,869
2024		11,065
2025		4,287
2026		4,430
Thereafter	_	2,657
	\$_	80,950

## 5. Grants Payable

Grants authorized but unpaid were \$209,171 and \$270,222 as of December 31, 2021 and 2020, respectively, and are payable within one year. The Organization has not issued any conditional grants for the years ended December 31, 2021 and 2020.

#### 6. Net Assets with Donor Restrictions

Net assets were released from restrictions by incurring expenses satisfying the donor-imposed restriction. The amount released was \$321,524 and \$326,754 for the years ended December 31, 2021 and 2020, respectively.

Net assets with donor restrictions are available for the following purposes or periods as of December 31:

	 2021	2020
Subject to expenditure for specific purpose:		
Rescue efforts in Cambodia	\$ 7,564	\$ 4,564
Rescue efforts in India	118,743	84,622
Rescue efforts in Laos	-	320
Rescue efforts in Nepal	108,551	6,400
Rescue efforts in Thailand	782	8,349
Rescue efforts unspecified	251,454	152,207
Mission teams and support	-	106,813
USA offices	5,057	6,380
Food	 94,154	65,490
	\$ 586,305	\$ 435,145

### 7. Operating Lease

The Organization leases office space under a noncancelable operating lease agreement. The lease requires monthly payments ranging from \$2,215 and \$2,314 and expires in February 2025 with a three year renewal option. Rental expense related to this lease was \$25,993 and \$24,008 for the years ended December 31, 2021 and 2020, respectively.

Minimum future rental payments under noncancelable operating leases having initial or remaining lease terms exceeding one year as of December 31, 2021 for each of the next five years and in the aggregate are as follows:

2022	\$ 26,485
2023	27,076
2024	27,667
2025	4,628
2026	-
Thereafter	 
	\$ 85,856

### 8. Employee Benefits

The Organization sponsors a defined contribution plan under Section 403(b) of the Internal Revenue Code covering substantially all employees. Participating employees may contribute a portion of their annual compensation to the plan, not to exceed Internal Revenue Service limits. For the years ended December 31, 2021 and 2020, the Organization matched 50% of employee contributions up to 6% of the employee's regular wages. Contribution expense related to the plan was \$22,301 and \$13,375 for the years ended December 31, 2021 and 2020, respectively.

The Organization sponsors a Qualified Small Employer Health Reimbursement Arrangement (QSEHRA) plan covering substantially all employees. Participating employees can submit qualifying healthcare expenses to the Organization for reimbursement. Expense related to the plan was \$56,560 and \$44,682 for the years ended December 31, 2021 and 2020, respectively.

## 9. Related Party Transactions

The Organization provides grants to other Destiny Rescue organizations around the world that are directly involved in the rescue efforts within the countries which they are located. There is no ownership interest in existence between the Organization and other Destiny Rescue organizations that would require the consolidation of financial statements or financially related interests. However, the Organization's board president is also a member of the board of directors of the other Destiny Rescue organizations that receive grants from the Organization. Grants incurred to other Destiny Rescue organizations totaled \$1,549,782 and \$1,345,156 for the years ended December 31, 2021 and 2020, respectively. Grants payable to the other Destiny Rescue organizations was \$120,171 and \$270,222 as of December 31, 2021 and 2020, respectively.

#### 10. Government Grants

In April 2020, the Organization applied for and was approved a \$243,224 loan under the Paycheck Protection Program created as part of the relief efforts related to COVID-19 and administered by the Small Business Administration. Under the terms of the program, all or a portion of the loan may be forgiven upon incurring qualifying payroll, rent, and other costs within 24 weeks of the receiving the loan proceeds. As of December 31, 2020, the management had a reasonable expectation all of the loan will be forgiven based upon qualifying expenses incurred and the forgiveness criteria was substantially met. As such, the Organization accounted for this forgivable loan as a conditional government grant and recognized loan forgiveness of \$243,224 as grant revenue for the year ended December 31, 2020. In July 2021, the Organization was approved for 100% loan forgiveness by the Small Business Administration.

In March 2021, the Organization applied for and was approved a second loan under the Paycheck Protection Program for \$243,225. Similar to the first loan, the Organization was eligible for loan forgiveness of up to 100% of the loan, upon meeting certain requirements. As of December 31, 2021, the management has a reasonable expectation all of the loan will be forgiven based upon qualifying expenses incurred and the forgiveness criteria was substantially met. As such, the Organization accounted for this forgivable loan as a conditional government grant and recognized loan forgiveness of \$243,225 as grant revenue for the year ended December 31, 2021. In January 2022, the Organization was approved for 100% loan forgiveness by the Small Business Administration.

Additionally, the Organization determined it was eligible for Employee Retention Credits (ERC) established as further relief efforts related to COVID-19 due to full and/or partial disruption of operations throughout 2021 and 2020 caused by government orders. ERC allows businesses to receive a credit on qualifying employee wages up to certain limits per quarter or year. The amended quarterly payroll tax returns were filed and the Organization accounted for these credits as a conditional government grant recognizing \$195,478 and \$130,530 as grant revenue for the years ended December 31, 2021 and 2020, respectively. All refundable credits were paid in February 2022.

#### 11. Risks and Uncertainties

As a result of the spread of the COVID-19 coronavirus, economic uncertainties have arisen which may impact the Organization. There have been numerous mandated and voluntary closures of businesses and organizations. The extent of the impact on the Organization's operational and financial performance will depend on future developments, including the duration and spread of the outbreak and related advisories and restrictions, all of which are highly uncertain and cannot be predicted.

## 12. Subsequent Event

Subsequent events for possible adjustment to the financial statements or disclosures have been evaluated through July 21, 2022, which is the date the financial statements were available to be issued.